

## COMPASS BEARINGS

# Burden More than Vision

*by Gary Walter, p. 18*

**An exploration of the importance of vision and burden amid leadership transitions.**

1. Gary Walter begins by naming several transitions in leadership in the Covenant in the coming year. What transitions are happening in your workplace, family, or other relationships right now?
2. How do you interpret the statement “Vision can inspire, but burden brings resolve”?
3. When has operating from a burden rather than a vision moved you to an unexpected place?
4. Do you find the decisions made in your church to be based more on vision or on burden?
5. What do you currently feel burdened about? What action does that burden cause you to take?